

2023

ANNUAL REPORT



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ABOUT THE REPORT

Themba lethu Development NPC report is published annually and presents an overview of the achievements over the reporting period, the present and future direction and opportunities for the organisation.

MATERIALITY

The information contained in this report has been compiled based on our projects implemented in 2023 and their performance. It is our aim to continually improve our report and we endeavour to develop a model to ensure we understand and report on those matters that have a substantial effect on our ability to create stakeholder value in the short, medium, and long term.

SCOPE AND BOUNDARY

Themba lethu Development's annual report aims to provide an account of the performance of the organisation for the financial year 01 January 2023 to 31 December 2023.

REPORTING FRAMEWORK

This report is based on the guiding principles of the King IV Report on Corporate Governance for South Africa, 2016.

As a Non-Profit Company, Themba lethu Development has complied with the provisions of the Companies Act, particularly with reference to the incorporation provisions as set out in the Companies Act and has operated in conformity with its Memorandum of Incorporation during the year under review.

Approved: _____
Chairperson of the Board

Approved: _____
Managing Director



KEY PERFORMANCE METRICS IN 2023



PROGRAMMES/PROJECTS IMPLEMENTED 5	
FUNDS RAISED R 24m	
PROVINCES REACHED 6	
COMMUNITIES REACHED 62	
WORK OPPORTUNITIES CREATED 42 239	
COMMUNITY MEMBERS BENEFITED 234 525	
TRAININGS BENEFICIARIES 1 540	
LOCAL ENTREPRENEURS BENEFITED 194	
LOCAL CBOs BENEFITED 274	



OVERVIEW RESULTS AND ACHIEVEMENTS OVER THE PAST YEARS



MORE THAN

455,145

Work opportunities created since 2009



MORE THAN

R1.8 Billion

Themba lethu Development is able to manage large grant sizes. To date we managed project funds of more than R1.8 billion.



AVERAGE NUMBER OF AREAS REACHED
PER YEAR

= 47



AVERAGE NUMBER OF
DEMOGRAPHICS OF BENEFICIARIES
REACHED



FEMALES



MALES



DISABLED



YOUTH



FOREWORD

Themba lethu Development celebrates 21 years of community development. In 2023, we focused on uplifting communities through 5 impactful programmes across 6 provinces. These programmes addressed poverty alleviation, job creation, skills development, women and youth empowerment.

The report covers the following main parts:

Section 1:

Introduction: Themba lethu Development's vision, mission and achievements in 2023

Section 2:

Programmes Implemented in 2023: Explore our programmes for the 2023.

Section 3:

Conclusion: Brief summary of 2023 report, achievements and overall performance.

Section 4:

Our Partners: Our current and previous valuable partners over the years

THEMBALETHUDEV.ORG





SECTION 1:

About Thembaletu Development



Thembaletu Development NPC, in its twenty-one-year journey, has remained resolute in its mission to catalyse positive change, dedicated to uplifting communities across various sectors. Since our establishment in 2002, we have been committed to improving living conditions and livelihoods, recognising that sustainable development thrives on collaboration. Our strategic partnerships with governmental bodies, corporations, NGOs, and local organisations have allowed us to pool resources and expertise, maximising our impact.

Central to our approach is the meticulous design and implementation of socio-economic programmes tailored to the unique needs of each community. From education and healthcare to infrastructure development and skills training, our initiatives aim to empower individuals and foster community resilience. Upholding transparency and accountability, we ensure that resources are efficiently managed and allocated where they are most needed, utilising rigorous monitoring and evaluation mechanisms to track progress and refine strategies.

As we reflect on our journey, we take pride in the tangible impact we have made on countless lives. Yet, our commitment to positive change remains unwavering.



1.1 | Historical **Background**

THEMBALETHU DEVELOPMENT NPC is a non-profit organisation that was established in 2002 to provide socio-economic development solutions for sustainable livelihoods of communities. The aim of the organisation is to facilitate development in various communities by (1) effectively implementing socio-economic development programmes; (2) effectively mobilising resources through partnerships and (3) achieving excellence in programme, resource and business management.

1.2 | Vision & **Mission**

VISION

A value-Driven Partner in
Community Upliftment

MISSION

To provide socio-economic
development solutions for
sustainable livelihoods of
communities



1.3 | Strategic Goals

Themba lethu Development has committed to achieving three strategic goals for the period 2020-2024, as set out in the Themba lethu Development Strategic Plan:

SOCIO-ECONOMIC DEVELOPMENT PROGRAMME IMPLEMENTATION

- Poverty alleviation programmes.
- Enterprise development programmes.
- Competence development programmes (knowledge, skills, personal attributes).

RESOURCE MOBILISATION THROUGH PARTNERSHIPS

- Funding mobilisation.
- Asset mobilisation.
- Expertise mobilisation.

EXCELLENCE WITHIN THEMBALETHU DEVELOPMENT NPC

1. MANAGEMENT/LEADERSHIP

- Corporate and NPO governance.
- Business performance management.
- Stakeholder engagement.
- Business positioning.
- Organisation culture.

2. RESOURCE MANAGEMENT

- People management.
- Financial management.
- ICT management.
- Infrastructure/facilities management.
- Information/knowledge management.

3. PROGRAMME/PROJECT MANAGEMENT

- Project planning and implementation.
- Project outcomes.
- Project resources management.
- Project monitoring and impacts assessment.



1.4 | Our Programmes

Thembaletu Development facilitates integrated sustainable development for communities in the mining sector of Southern Africa, corporate sector, government, international development agencies and communities in general through the following programmes:

- Poverty alleviation programmes
- Enterprise development programmes
- Competence development programmes

OUR BUSINESS APPROACH

Thembaletu Development plays a role as a value-driven partner in community upliftment. We do this through engagement with the beneficiary communities where we seek to understand and document their prioritised needs, identify a suitable social partner to fund the project, and implement selective and needed interventions together with the communities.

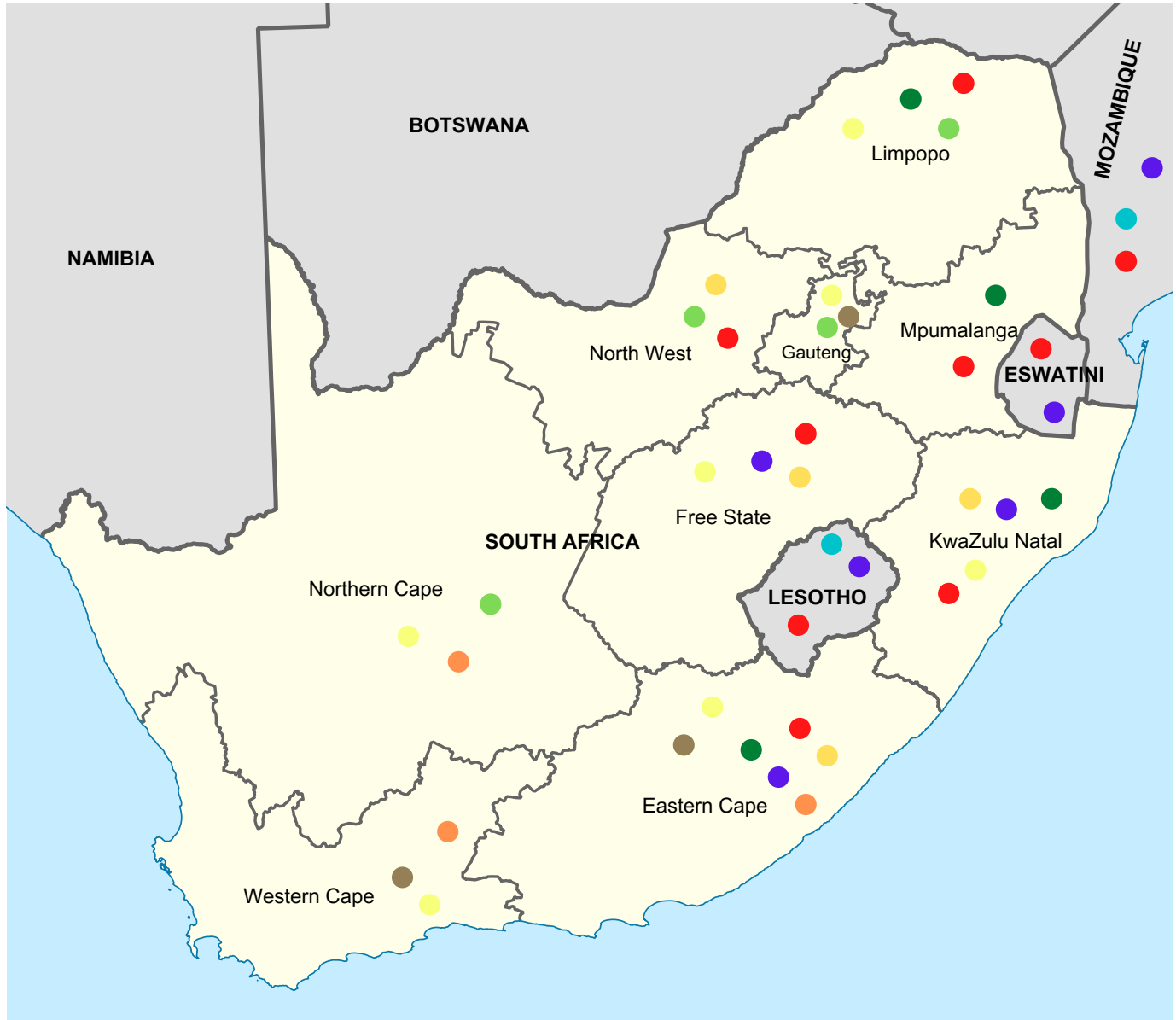
OUR SUSTAINABILITY APPROACH

Thembaletu Development adopts a sustainability approach focused on community upliftment through engagement and partnership. We prioritise understanding the needs of beneficiary communities, documenting these needs, and then identifying suitable social partners for funding interventions. Through collaborative efforts with communities and partners, Thembaletu Development implements targeted interventions aimed at addressing identified needs and promoting sustainable development. This approach emphasises value-driven initiatives that contribute to long-term positive impacts on both the community and the environment.





1.5 | Our Footprint



- Social Infrastructure Project
- Water and Sanitation Project
- Social and Labour Plan Support Project
- Enterprise Development Programmes
- Community-Based Health Project
- Poverty Alleviation Programmes (Agriculture and Food Security Project)
- Competency and Skills Development Programmes
- Social Employment Fund
- Community Work Programme



SECTION 2: PROGRAMMES

2.1 | Programmes Implemented in 2023

	Programmes	Type of Programme	Province	Funding Partner
1.	Social Employment Fund (SEF)	Poverty Alleviation and Job Creation	• Western Cape • Eastern Cape • Gauteng	The Industrial Development Corporation (IDC)
2.	Community Work Programme (CWP)	Poverty Alleviation and Job Creation	• Western Cape • Northern Cape	Department of Cooperatives Governance and Traditional Affairs (CoGTA)
3.	Expanded Public Works Programme (EPWP)	Poverty Alleviation and Job Creation	• Northern Cape • Gauteng • Limpopo	The Independent Development Trust (IDT)
4.	General Education and Training Certificate: Adult Basic Education and Training	Training and Skills Development	• Limpopo • Mpumalanga • North West • Northern Cape • Western Cape	Services SETA
5.	Unemployed Youth Development	Competency & Skills Development Programme	• Limpopo	Mining Qualifications Authority (MQA)



2.2. | Social Employment Fund Programme

Thembaletu Development was one of the first organisations that partnered with the Industrial Development Corporation (IDC) to implement the initial phase of the Social Employment Fund Programme also known as SEF. In 2023, the organisation continued to implement SEF programme until its end in July 2023. During this period, the programme was implemented in both the Western Cape and the Eastern Cape provinces.

After the success of SEF phase 1, the organization was again appointed to continue with the implementation of the phase 2 of the programme from August 2023 until May 2024. In this period the organisation expanded its footprint to Gauteng and the two areas of Tembisa and Alexander were selected. By December 2023, 3,676 work opportunities have been created.

Participants employed to work in the programmes are involved in various work for common good activities for 8 days or 64 hours per month. The work for common good is derived from various themes such as Education Support, Food Security and Nutrition, Greening and Environment, Waste Management, Community Health and Care Support. During SEF phase 2, the IDC introduced another exciting theme called the Micro-enterprise. This is the theme that enables some participants to be placed in various small local businesses and learn various skills that will enable them to gain skills and use the skills to generate their additional income and eventually start their own small micro-enterprises. 200 participants were placed under this theme and are placed at various small businesses in both the Western Cape and Gauteng. The new theme is proving to be a success as some of these participants have already started generating additional income by providing various services to communities on their own outside the SEF Programme.



a) | Programme **Impacts**

The work opportunities created to 3,676 unemployed people who received monthly stipends from the programme brings immediate relief to participants as they have a source of income. Over 44 000 community members are also indirectly benefiting through various programme activities.

SEF IMPACTS

Work Opportunities Created

Province	Work Opportunities Created	Achievement	Work Opportunities Created (%)	Female (%)	Youth (%)
Western Cape	2,000	2,334	116.7	72%	52%
Eastern Cape	200	496	248	58%	49%
Gauteng	800	846	105.8	68%	62%
Total	3,000	3,676	156.8%	66%	54%

156%

More participation rate than anticipated, showing the success of this programme.

2,334

Amazing number of recruitments in the Western Cape Province, exceeding the allocated number by 334 people



THE IMPACTS OF “WORK FOR THE COMMON GOOD” ACTIVITIES UNDERTAKEN BY PARTICIPANTS IN VARIOUS SECTORS WITHIN THEIR COMMUNITIES

54%

Youth participation!

105 680

Learners benefited at schools through activities that participants perform to support education in all three provinces





1. SECTOR: EDUCATION SUPPORT

Output

- **141** schools supported in both Western Cape, Eastern Cape and Gauteng.
- **105,680** learners benefited at schools through activities that participants perform to support education.
- **447** Teacher assistants are placed at schools.
- **309** participants placed at food gardens at schools to establish and maintain food gardens that support the school feeding schemes.
- **307** reading clubs were established to improve the reading skills amongst learners.
- **3,373** learners benefited and improved reading skills through reading clubs.

ACTIVITIES

Educational support consists of a variety of activities at schools and Early Childhood Development (ECD) centres. Thembaletu Development supports programmes that aim at promoting a strong community culture of learning and support for learners at risk of dropping out of school. These activities include:

- **Scholar patrols (Walking bus)** – participants walk children from their homes to the school in the mornings and back in the afternoon in areas that are known for violence. They are ensuring that children get to school safe and on time and prevent bullying amongst learners and any other form of violence.
- **Reading Clubs** – participants facilitate reading sessions with learners at school and in the after school space to ensure learners read for meaning, fun and improve their literacy level.
- **Sports coaching** – participants coach and mentor learners in the after school space to ensure they excel in sports and using sports as a development tool to teach life skills.
- **Teacher/School assistants** – supporting teachers and schools with administrative and learning processes.
- **Food gardens and feeding schemes** – providing much needed labour to food gardens that ultimately support the feeding schemes that provide daily meals to children that in some extreme cases is their the only meal for the day.



"Education is the passport to the future, for tomorrow belongs to those who prepare for it today." - Malcolm X

Inspired by these words, our programme endeavors to pave the way for a brighter tomorrow by nurturing minds, supporting educators, and fostering a love for learning in every child we reach.



2. SECTOR: FOOD SECURITY & NUTRITION

Output

- **739** participants engaged in vegetable production.
- **60** school gardens were established at various schools
- **41,000** children benefited from food gardens produce.
- Equivalent to **14 hectares** of land being maintained at school and community gardens.
- **9** other community food gardens were established.
- An amount of **R67,000** was generated from community gardens

ACTIVITIES

The SEF programme have been providing poor households access to affordable vegetables by establishing food gardens and providing nutritional meals at the community feeding schemes. The aim is to produce fresh vegetables and herbs for our struggling soup kitchens, ECD centers, schools, and homes for vulnerable members of society.





3. SECTOR: COMMUNITY HEALTH AND CARE SUPPORT

Output

- **151** SEF participants place within this sector.
- **3,354** home visits were conducted monthly.
- An average of **75** beneficiaries supported with mental health care support monthly.
- **38** nurse assistants and carers placed at facilities.
- **30** community health care facilities supported.
- An average of **198** patients were traced for purposes of taking medication monthly.
- A monthly average of **124** beneficiaries afflicted with a communicable disease received services.

ACTIVITIES

- The Community Health and Care support programme aim to strengthen our healthcare sector, caring for the vulnerable and elderly in our communities.
- The health and community care programme offer comprehensive services that grant communities direct and immediate access to essential primary care.
- By educating communities on what resources are available and giving them the tools to access care, home base care workers empower people to take control of their own health and how to overcome barriers to living healthier lives.
- The programme aims to assist parents in understanding their children better and this can help prevent children from taking part in harmful activities.





4. SECTOR: GREENING AND ENVIRONMENT-

WASTE MANAGEMENT

Output

- 151 tons of waste were collected.
- 46 tons of waste was recycled.
- R48,800 was generated from the sales of recycled materials.

ACTIVITIES

Our activities around Environment and Greening theme are on waste management. Thembaletu Development has been assisting local community members and Community Based Organisations (CBOs) in both the Western Cape and Gauteng who are engaging on Waste Management to improve their waste management and recycling activities.





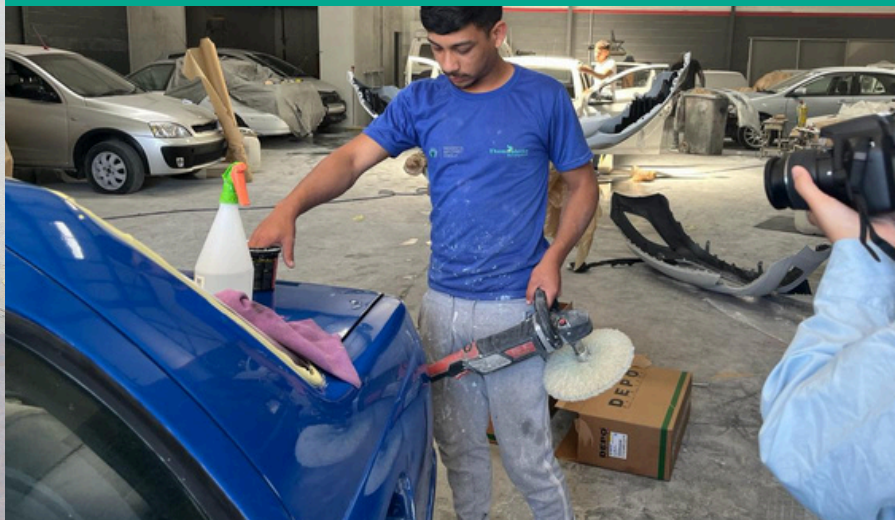
5. SECTOR: MICRO-ENTERPRISE

Output

- **145** participants were placed in various businesses and were mentored and supported.
- **78** participants had already started generating additional income.
- **R174,445** has already been generated.

ACTIVITIES

- In August 2023, the new theme of Micro-Enterprise was introduced within the programme.
- TD was fortunate to have been selected as one of the organisations to pilot the theme.
- The purpose of this theme is to establish small local entrepreneurs.
- Participants were placed into small local businesses to learn and upskill their various skills and translate their newly acquired skill into income generation.
- The participants are placed and trained in various fields such as:
 - Waste Management
 - Welding
 - Sewing
 - Plumbing
 - Spray painting /Panel beating
 - Barber
 - Brickmaking
 - Upholstery/Carpentry
 - Basic Electric
 - Business Management





2.3. | Community Work Programme

During the first quarter of the year, the organisation continued to implement one of the biggest poverty alleviation programmes which is the Community Work Programme and commonly known as the CWP. Its purpose is to provide an employment safety net and create access to a minimum level of regular and predictable work opportunities for those who need it, targeting areas of high unemployment, where sustainable alternatives are likely to remain limited for the foreseeable future. The organisation was responsible for the implementation of the programme in the Northern Cape and the Western Cape. During this period, 42,549 work opportunities were created between the two provinces.

Beneficiaries or participants that are recruited and employed in the programme are also required to engage in various useful and meaningful work activities that makes an impact within their communities for 02 days/week or 8 days/64 hours per month. The structure of the programme is structured in a way that allows participants to use extra days for their own activities and develop themselves. Participants are then paid their monthly stipend based on the number of days they have worked. These useful work activities are derived from various sectors, such as agriculture, community services, construction, education, health and social services.



a) | Programme **Impacts**

Concluded in March 2023, the organisation's implementation of the Community Work Programme (CWP) in the Northern Cape and Western Cape created 42,549 work opportunities, providing an employment safety net and fostering community development through meaningful engagement in various sectors.

COMMUNITY WORK PROGRAMME IMPACTS

A summary of collective impacts of our CWP programme

Province	Work Opportunities Allocated	Achievement	Work Opportunities Created (%)	Female (%)	Youth (%)
Western Cape	17,500	20,066	115	80	29
Northern Cape	21,000	22,483	107	75	29
Total	38,500	42,549	111%	78%	29%

111%

Employing 4,049 more people than the allocated number.

78%

More women got work opportunities in the programme



SECTOR: AGRICULTURE

Activities

Establishment and maintenance of
community gardens

4,072 food gardens established and
maintained





SECTOR: COMMUNITY SERVICES

Activities

- Cleaning of community halls/ schools/ churches.
- Cleaning of illegal dump sites.
- Making and maintenance of parks.
- Repairing access roads and road side walkways.



11 670

Schools/clinics/halls cleaned.

457

Parks maintained.

4 973

Illegal dump sites cleaned.

3 429

Square meters of access roads and pavements were repaired.



Thembaalethu Development focused on addressing community needs by engaging in activities such as cleaning community halls, schools, and churches, tackling illegal dump sites, creating and maintaining parks, and repairing access roads and roads side walkways.

Summary



SECTOR: CONSTRUCTION

Activities

- Assistance in building and repairing of vulnerable homes
- Fencing schools/clinics/graveyards etc.
- Renovations to schools/clinics/community halls etc.



590

Families benefiting from building and repairing of vulnerable homes.

505

Running meters (perimeter) of fence was installed.

333

Schools/clinics/halls renovated.



Themba lethu Development actively assists in building and repairing vulnerable homes, as well as fencing schools, clinics, and graveyards to enhance security and safety. Additionally, participants undertook renovations to improve infrastructure such as schools, clinics, and community halls, ensuring these essential facilities meet the needs of the community.

Summary



SECTOR: EDUCATION

Activities

- Assistance at crèches / ECD centers
- Assistance in classrooms activities
- Assistance with extra-curricular activities at schools
- Cleaning of school facilities
- Preparing / distributing meals



27 052

Learners benefited in ECDs support services.

26 567

Learners benefited from classroom support.

10 580

Learners benefited in extra-curricular support.

10 478

School facilities cleaned

52 666

Learners benefited from distributed meals.



Themba lethu Development provided support at crèches/ECD centers and classrooms, assisted with extra-curricular activities, cleaned school facilities, and prepared/distributed meals to ensure a conducive learning environment for students.

Summary



SECTOR: ENVIRONMENT

Activities

- Recycling - collecting of bottles, plastic, card boxes and paper
- Clean-ups of public spaces, rivers & canals
- Clearing of bush & overgrown areas and soil rehabilitation



158

Tons of waste collected.

231,214

Square metres of public spaces, rivers and canals cleaned.

89,041

Square metres of bush and overgrown areas removed.



Thembaalethu Development is actively involved in waste management and cleaning initiatives, collecting bottles, plastic, cardboard, and paper. Participants conducted clean-ups of public spaces, rivers, and canals, as well as clearing bush and overgrown areas while engaging in soil rehabilitation efforts.

Summary



SECTOR: HEALTH AND SOCIAL SERVICES

Activities

- Assistance at orphanages, old age homes, hospices
- Conducting home-based care visits
- Preparing/distributing meals to needy people
- Provision of security at schools/pension pay points etc.
- Referrals to government facilities for any form of assistance



3,889 People benefited from assistance at orphanages, old age homes and hospices.

2,740 People benefited from home-based care visits.

15,325 People benefited from meals prepared and distributed.

3,699 People benefited from security provision at schools and pension pay points.

5,207 People referred to government facilities for any form of assistance required.



Themba lethu Development offers assistance at orphanages, old age homes, and hospices, including home-based care visits and meal distribution to those in need. Participants also provide security at schools and pension pay points, as well as facilitate referrals to government facilities for additional assistance.

Summary



2.4. | Extended Public Works Programme (EPWP)

Between January and March 2023, the organisation continued to implement the Expanded Public Works Programme (EPWP)- Non-State Sector programme which was in partnership with the Independent Development Trust (IDT). The programme was implemented in Limpopo, Gauteng and the Northern Cape.

This is the programme which aimed at providing short-term employment opportunities to unemployed people by creating meaningful work opportunities that promote self-reliance among participants and a developmental agenda within communities. The participants in the programme engaged in activities that improve the outlook of their communities.

ACTIVITIES

- Community waste management by cleaning of parks, local towns, and landscapes, and eradication of litter in public spaces.
- Assist in light infrastructure work such as patching up potholes and unblocking storm-water drainage on access roads.
- Assisting schools and Early Childhood Development Centers by establishing and maintaining of food gardens and cleaning.



a) | Programme **Impacts**

The organisation achieved and exceeded the allocated targets which means that more people were able to get work opportunities. The over achievement is due to other people leaving the programmes due to better job opportunities and making spaces for others.

EXTENDED PUBLIC WORKS PROGRAMME IMPACTS

A summary of collective impacts of our EPWP programme

Province	Work opportunities allocated	Achievement	Work opportunities created (%)	Female (%)	Youth (%)
Gauteng	250	273	109%	68%	51%
Limpopo	260	347	133%	70%	54%
Northern Cape	653	789	121%	73%	52%
Total	1 163	1 490	121%	70%	52%





b) Photos



Establishment of food garden in Byldrift creche, Limpopo



Continued maintaining of the food garden



Cleaning of illegal dumping site in Tembisa



Tembisa, Ward 2 Zone 12 Cleaning



Tembisa, Ward 89 cleaning



Tembisa, Ward 2 Zone 12 Cleaning



2.5. | Skills Development Programme

General Education and Training Certificate: Adult Basic Education and Training

Thembaletu Development appointed by the Services SETA to offer the General Education and Training Certificate: Adult Basic Education Training (GETC:ABET) Learning Programme to 400 beneficiaries in Limpopo, Mpumalanga, North West, Northern Cape and the Western Cape. The training programme was intended for low-skilled employees from the Community Works Programme (CWP) who require some communication skills to perform their jobs productively, accurately, efficiently and safely. The intended beneficiaries were equipped with verbal and written communication skills to enable them to perform functions that involve basic mathematics, such as counting money, taking measurements, and inventorying stock. This is through the (5) selected units standards that learners were taken through which equals to 25 credits as shown below.

ACTIVITIES

- Adult Basic Education Training (ABET) to 400 beneficiaries across multiple provinces.
- The training was aimed at low-skilled employees from the Community Works Programme (CWP), focusing on enhancing their communication skills for productive, accurate, efficient, and safe job performance.
- Beneficiaries are equipped with verbal and written communication skills, as well as basic mathematics abilities necessary for tasks such as money handling, measurements, and stock inventorying.



A) SELECTED UNITS STANDARDS

	Unit Standard Title	NFQ Level	Credit
1	Engage in a range of speaking/signing and listening interactions for a variety of purpose.	Level 1	6
2	Explore and use a variety of strategies to learn.	Level 1	5
3	Read/view and respond to a range of text types.	Level 1	6
4	Write/Sign for a variety of different purposes.	Level 1	5
5	Plan to manage one's time.	Level 1	3
Total Credits			25

B) NUMBER OF BENEFICIARIES PER PROVINCE VS COMPETENCY

Province	Number of Learners	Competent Learners
1. Limpopo Province	100	100
2. North West Province	100	100
3. Mpumalanga Province	100	100
4. Western Cape Province	50	50
5. Northern Cape Province	50	50
Total Credits	400	400

25 Credits

5 unit standards learned total of 25 credits.

400

400 beneficiaries across 5 provinces completed the course.



c) Photos



Northern Cape training class



One of our Northern Cape participant in class



Western Cape training



Limpopo Training during a class session



2.6 | UNEMPLOYED YOUTH DEVELOPMENT PROGRAMME

SKILLS DEVELOPMENT PROGRAMME

Thembaletu Development was appointed by the Mining Qualification Authority (MQA) to implement the Unemployed Youth Development Programme in the Elias Motsoaledi Local Municipality of the Sekhukhune District, Limpopo Province. The organisation had to achieve this by providing accredited training to 80 unemployed youth in order to improve their competency and skills so they can become employable, start their own small farming enterprises and some pursue careers in agriculture. The district is one of the five districts of the Limpopo with the highest unemployment rate and has a dire need for skills development, particularly youth.

From the 80 learners allocated, 34 were the learners that had already complete the skills programme in the previous round and were enrolled to complete the remaining units standards and completed the full NQF level 3 Full qualification in Plant Production. The other 46 of the learners were new learners that were enrolled for NQF Level 3 Skills programme: Plant Production.

ACHIEVEMENTS

- Out of 80 learners, 79 were able to complete their respective qualifications with one learner drop out in the middle of the programme due to better work opportunity.
- Five cooperatives were formed and registered with the CIPC.
- As part of the exit strategy, each learner received a buying voucher of R500 which can only be redeemed for agricultural products.
- More stakeholders such as the Small Enterprise Development Agency, National Youth Development Agency and Nedbank were mobilized to provide various workshops such as funding opportunities for SMMEs, Business Management and Leadership, Funding for youth, Financial Literacy
- 13 of the leaners got employment from various farms around Elias Motsoaledi Local municipality.
- One of the registered cooperatives was allocated 2 hectares of land by the local traditional council to start their small-scale farming.



Photos



Classroom session



Classroom session



SEDA representative had a session with our learners



NYDA representative educating the learners



Service to the youth with SEDA



Garden and learners working in their experimental garden



Photos



Beetroot garden after just 2 months



One of the experimental garden



Harvested Spinach



Harvested beetroot from the garden



Experimental garden



Sale event of the harvested goods



Photos



Learners showcasing
the inputs collected
with their vouchers





CONCLUSION

Themba lethu Development is proud to showcase the impactful socio-economic development programmes delivered in 2023. Over 46,000 work opportunities were created through initiatives like the Social Employment Fund (SEF) and the Community Work Programme (CWP). These programmes addressed poverty while fulfilling essential needs in education, waste management, and healthcare within communities. Skills development was another area of focus, with over 1,540 people benefited from our programmes. The Adult Basic Education and Training (ABET) programme provided essential communication and mathematics skills, and the Unemployed Youth Development Programme in Limpopo offered accredited training in Plant Production, empowering youth for future employment or agricultural entrepreneurship. These programmes positively impacted over 234,525 community members.

We are thankful for the partnerships that enabled us to deliver these impactful programmes across six provinces. The Industrial Development Corporation (IDC), Department of Cooperatives Governance and Traditional Affairs (CoGTA), Independent Development Trust (IDT), Mining Qualifications Authority (MQA), and Services SETA provided crucial financial support. It is worth noting that the Unemployed Youth Development Programme specifically addressed youth unemployment in Limpopo, equipping them with agricultural skills and fostering entrepreneurship through cooperative formation.

Themba lethu Development 2023 achievements demonstrate our unwavering commitment to empowering communities. We look forward to building on this success in the year ahead, creating a brighter future through job creation, skills development, and improved living conditions for all.





OUR CURRENT AND PREVIOUS PARTNERS

